

1. Tell me about yourself.
2. Why are you interested in this position? Why are you interested in this company?
3. Why are you thinking of leaving your company?
4. Describe a typical day for you.
5. How did you / would you do XYZ task? (something on your resume or on the job description)
6. Your most satisfying business achievement? What did you learn about yourself?
7. What's the toughest feedback you've ever received and what did you learn from it?
8. If you were giving your new staff a "user's manual" about you, what would you include?
9. What are people likely to misunderstand about you?
10. In your last evaluation, what were your strengths and areas to improve?
11. What would your subordinates say are your strengths and areas of improvement?
12. Your most difficult decision in the last year?
13. Describe a recent problem and what steps you took to solve it.
14. Describe a recent problem that you were unable to solve.
15. Biggest mistake in your career? Lessons learned?
16. Tell me about the best boss you ever had. Who was the person? Why were they so good?
17. Give me a time when you really disagreed with your boss and what you did to resolve it.
18. What would you do in your first 90 days?
19. Where do you want to be in 5 years? What makes you happiest? What motivates you?
20. What compensation are you seeking?